

Carbon Neutrality (Net Zero) Policy



Introduction

At Concept, we are dedicated to upholding our commitment to reducing carbon emissions and implementing comprehensive measures to contribute to our overall carbon reduction strategy. Our primary goal is to achieve carbon neutrality by 2030, thereby diminishing potentially harmful carbon emissions to the environment. To this end, we prioritize the integration of sustainable practices into every facet of our commercial decisions and operations.

Aligned with our business management system and in adherence to esteemed certifications and accreditations such as UKAS, ISO 14001, ISO 9001, ISO 45001, Constructionline GOLD, ACCLAIM SSIP, Achilles UVDB, and RISQS, we also strictly adhere to all pertinent environmental legislation within the UK.

Our Commitment

To execute our Carbon Neutrality Policy, we commit to establishing a dedicated Carbon Reduction Team (CRT) commencing in Q1 2024. The CRT will analyse existing data and explore strategies to reduce our carbon and harmful emissions based on sound evidence and cost-efficient methodologies. Our overarching objective is to achieve carbon neutrality across all our facilities and services by 2030.

Furthermore, we pledge to collaborate with our suppliers, customers, and other stakeholders nationwide. This collaborative effort encompasses engagement with both national and local suppliers, energy providers, employees, and any other interested parties, fostering a collective commitment to achieving carbon neutrality and supporting interested parties in their endeavours.

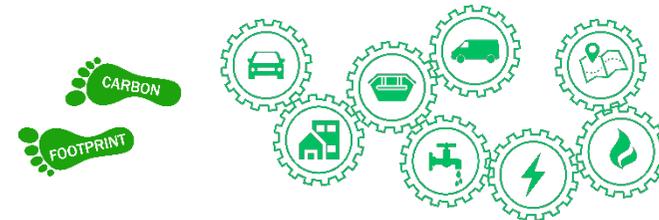
Our Objectives

Specifically, we will:

- Engage a third-party Carbon Consultant to conduct a comprehensive analysis of historical and current data, providing an evidence-based benchmark for us and our key suppliers.
- Identify areas for collaboration with partners to understand the scope of potential emissions reductions.
- Evaluate feasible options for meaningful emissions reductions.
- Facilitate widespread consultation activities to engage stakeholders and the broader community in our carbon reduction initiatives.

Additionally, we will:

- Develop and implement a robust Carbon Reduction Plan (CRP) based on evidence and cost-effective data, incorporating feasible options and stakeholder engagement.
- Formulate and execute sets of objectives within an Action Plan aligned with the CRP.
- Provide project management to initiate the delivery of the CRP and Action Plan.
- Maintain our objective of achieving carbon neutrality by 2030.



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Existing Analysis & Forward Plan

Based on our 2022 Carbon Footprint analysis appended here, we have identified that that our Scope 1 and Scope 3 emissions are significant, and aim to prioritise these elements as follows:

To effectively manage our **Scope 1 emissions** stemming from our extensive fleet operations, we will:

- Implement a fleet optimization plan to maximize the efficiency of our vehicle routes and reduce unnecessary travel across the country.
- Transition to a greener fleet by gradually incorporating electric or hybrid vehicles, prioritizing fuel-efficient models, and exploring alternative transportation solutions such as biofuels or other sustainable energy sources.
- Invest in regular vehicle maintenance and optimization to ensure that our existing fleet operates at its peak efficiency.

Addressing our **Scope 3 emissions**, particularly those associated with the commuting practices of our workforce, we will:

- Encourage and facilitate sustainable commuting options for our employees, such as promoting the use of public transportation, carpooling, and cycling, to minimize the environmental impact of their daily travel to and from work sites.
- Implement employee education and awareness programs to promote environmentally friendly commuting practices and encourage the use of low-emission vehicles among our workforce.



Reporting & Endorsement

Throughout the subsequent reporting period leading up to 2030, we will meticulously monitor our progress and carbon reductions, providing transparent and comprehensive reports in this regard.

The Directors of Concept Engineering Consultants fully endorse this Policy Statement and are committed to its ongoing maintenance and effective communication throughout our organisation.

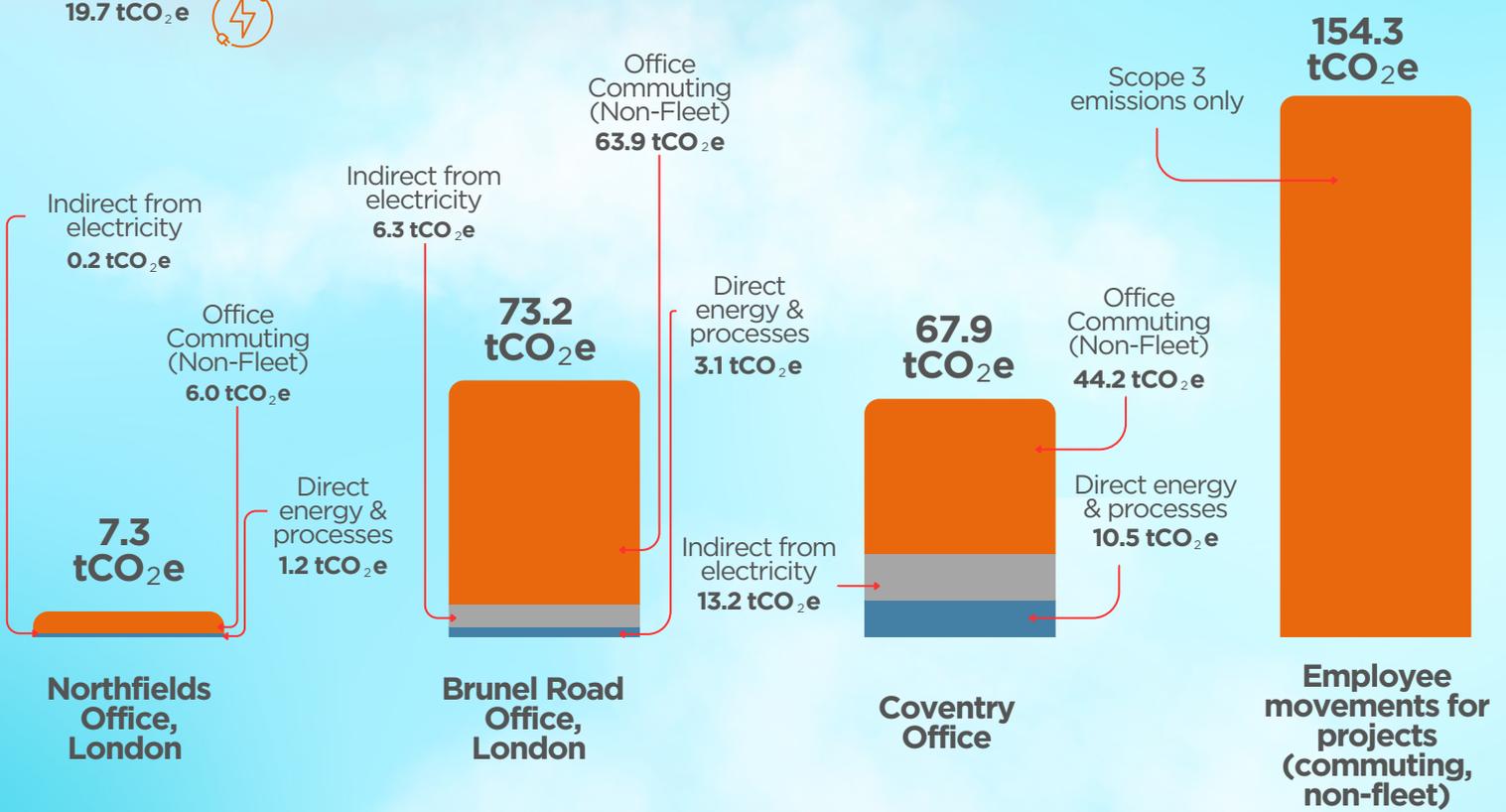
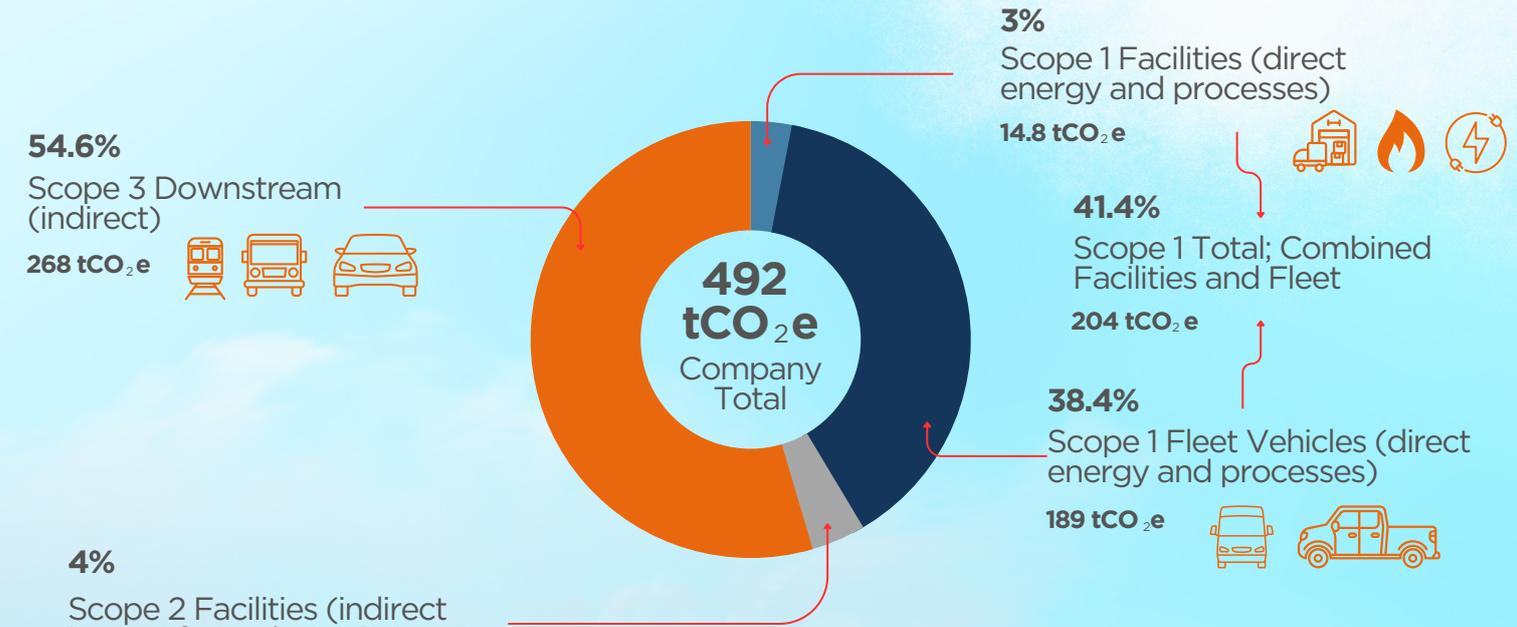
Signed:

Natalie Bews – Managing Director

Date: 09/11/2023



Carbon Footprint 2022



Sources & Analysis:

2022 data sourced from; a). Metred energy usage (gas and electricity) for each of our operating office/depot facilities, b). Fleet vehicle fuel consumption taken from fleetmatics system and fuel card data, c). Employee movement data (non-fleet) taken from our check-in/check-out app for all facilities and project sites. Analysis undertaken in-house, with energy and fuel data analysed using the Carbon Trust's 'SME Carbon Footprint Calculator'

Looking To The Future; What Are We Proposing To Do?:

- Appoint a third-party independent Carbon consultant to professionally analyse and verify our data, and ensure we're maximising our efforts and realising our journey towards Carbon Net Zero.
- Interrogate our data further to provide improved, more detailed analysis of our carbon footprint data, specifically with regards our waste.
- Develop new procurement strategies and 'build-in' carbon reduction into our processes.
- Engage with our supply chain to analyse and further develop our Scope 3 emissions.

